SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average bu	urden
hours per response:	0.5

to Section 16	ox if no longer subject . Form 4 or Form 5 ay continue. See	STA	Estimated average burden								
Instruction 1(				ant to Section 16(a) ection 30(h) of the Iı		ies Exchange Act of 1934 mpany Act of 1940	1		nours	per response:	0.5
1. Name and Address of Reporting Person <sup>*</sup> $Rolls Paul E$				suer Name <b>and</b> Tick			(Check	tionship of F all applicab Director Officer (giv	1		lssuer Owner (specify
(Last) 5005 EAST N	(First) ICDOWELL ROA	(Middle)		ate of Earliest Trans )4/2021	action (Month	X	below)		below) s & Marketin	)	
(Street)			4. If <i>i</i>	Amendment, Date o	of Original Filed	d (Month/Day/Year)	6. Indiv Line)	vidual or Joir	it/Group	o Filing (Check	Applicable
PHOENIX	AZ	85008					X	Form filed	by One	e Reporting Per	son
(City)	(State)	(Zip)						Form filed Person	by Mor	re than One Rej	oorting
	Ta	ble I - No	n-Derivative	Securities Acq	uired, Dis	posed of, or Bene	ficially	Owned			
1. Title of Security (Instr. 3) 2. Transac				2A. Deemed	3. Transaction	4. Securities Acquired (A		5. Amount o	of	6. Ownership	7. Nature

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (Instr.					Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common	03/04/2021		F		3,748 <sup>(1)</sup>	D	\$37.04	222,075	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

				-				•							
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. This transaction represents shares withheld by the Issuer in connection with the vesting of certain restricted stock units granted to the Reporting Person on March 4, 2019 pursuant to the Issuer's Amended and Restated Stock Incentive Plan and the related award agreement. These shares were withheld to satisfy the Reporting Person's tax withholding obligations. The Issuer will pay these taxes on behalf of the Reporting Person.

<u>/s/ Lauren C. Bellerjeau,</u>	
<u>Attorney-in-Fact</u>	

\*\* Signature of Reporting Person Date

03/08/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.