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## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

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OMB Number:	3235-0287				
Estimated average burden					
hours per response:	0.5				

1. Name and Add	dress of Reporting	Person <sup>*</sup>	2. Is	ection 30(h) of the Ir suer Name <b>and</b> Tick	er or Tr	ading	Symbol			ationship of Rep		son(s) to	Issuer
KEETON SIMON   (Last) (First)   (Middle)   5005 EAST MCDOWELL ROAD				ate of Earliest Trans		(Check	(Check all applicable) Director 10% Owner X Officer (give title Other (specify below) EVP & GM, PSG			(specify			
(Street) PHOENIX (City)	AZ (State)	85008 (Zip)	4. If	Amendment, Date o	f Origina	al Fileo	d (Month/Day/	'Year)	6. Indi Line) X	vidual or Joint/O Form filed by Form filed by Person	/ One Repo	orting Per	son
		Table I - No	n-Derivative	Securities Acq	uired,	Dis	posed of,	or Ber	neficially	/ Owned			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)	Execution Date,		ction Instr. V	4. Securities Disposed Of 5) Amount			5. Amount of Securities Beneficially Owned Follow Reported Transaction(s) (Instr. 3 and 4)	Form (D) or ing (I) (In	nership : Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common			02/04/2022		Е		2 245(1)		¢=0.22	170.274		D	

Common			03/04/	2022				F	3,245(1)		) \$58	.33 1/	/0,2/4	D	
		Tal	ble II - Derivat (e.g., pւ					ired, Disp options,					d		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. ) 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. This transaction represents shares withheld by the Issuer in connection with the vesting of certain restricted stock units granted to the Reporting Person on March 4, 2019 pursuant to the Issuer's Amended and Restated Stock Incentive Plan and the related award agreement. These shares were withheld to satisfy the Reporting Person's tax withholding obligations. The Issuer will pay these taxes on behalf of the Reporting Person.

<u>/s/ Laurer</u>	n C. Bellerjeau,
Attorney-	-in-Fact

\*\* Signature of Reporting Person Date

03/08/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.