## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* |               |                   |          | suer Name <b>and</b> Tick        | 0               | ,                         | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable) |                                 |                 |                   |  |  |
|--|---------------|-------------------|----------|----------------------------------|-----------------|---------------------------|--|---------------------------------|-----------------|-------------------|--|--|
| CAVE GEO                                 | <u>JRGE H</u> |                   | _        |                                  |                 |                           |  | Director<br>Officer (give title |                 | Owner<br>(specify |  |  |
| (Last)                                   | (First)       | (Middle)          |          | ate of Earliest Trans<br>)4/2021 | action (Month   | /Day/Year)                | X  | below)<br>EVP, Gen Cn           | below           | )                 |  |  |
| ,  |               |                   |          | Amendment, Date o                | f Original File | d (Month/Day/Year)        | 6 Indiv  | idual or Joint/Grou             | n Filing (Check | Applicable        |  |  |
| (Street)                                 |               |                   |          | Amenament, Date o                | i Oliginari ne  | (month/Day/rear)          | Line)  |                                 | prining (cricck | Applicable        |  |  |
| PHOENIX                                  | AZ            | 85008             |          |                                  |                 |                           | X  | Form filed by On                | e Reporting Per | rson              |  |  |
| (City)                                   | (State)       | (Zip)             | -        |                                  |                 |                           |  | Form filed by Mo<br>Person      | re than One Re  | porting           |  |  |
|  | (Suite)       | (442)             |          |                                  |                 |                           |  |                                 |                 |                   |  |  |
|  |               | Table I - Non-Dei | rivative | Securities Acq                   | uired, Dis      | posed of, or Benet        | ficially   | Owned                           |                 |                   |  |  |
| 1 Title of Secur                         | ity (Instr 3) | 2. Trai           | nsaction | 2A. Deemed                       | 3.              | 4. Securities Acquired (A | ) or   | 5. Amount of                    | 6. Ownership    | 7. Nature         |  |  |

| ,      | Date<br>(Month/Day/Year) | Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr.<br>8) |   | 5)                   |               |         | Securities<br>Beneficially<br>Owned Following<br>Reported | (D) or Indirect<br>(I) (Instr. 4) | of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--------|--------------------------|---|-----------------------------------|---|----------------------|---------------|---------|---|-----------------------------------|--|
|        |                          |   | Code                              | v | Amount               | (A) or<br>(D) |         | Transaction(s)<br>(Instr. 3 and 4)                        |                                   | (1150.4)   |
| Common | 03/04/2021               |   | F                                 |   | 3,296 <sup>(1)</sup> | D             | \$37.04 | 261,648   | D                                 |  |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

|   |   |  |   |                              |   |      | -   | •  |                    |   |  |   |  |  |  |
|---|---|--|---|------------------------------|---|------|-----|--|--------------------|---|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | n of |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |   | Code                         | v | (A)  | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |

Explanation of Responses:

1. This transaction represents shares withheld by the Issuer in connection with the vesting of certain restricted stock units granted to the Reporting Person on March 4, 2019 pursuant to the Issuer's Amended and Restated Stock Incentive Plan and the related award agreement. These shares were withheld to satisfy the Reporting Person's tax withholding obligations. The Issuer will pay these taxes on behalf of the Reporting Person.

| <u>/s/ Lauren C. Bellerjeau,</u> |  |
|----------------------------------|--|
| Attorney-in-Fact                 |  |

\*\* Signature of Reporting Person Date

03/08/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.