Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	10% Owner	
(Street) PHOENIX AZ 85008 City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 3. 4. Securities Acquired (A) or 5. Amount of 6. Ow	Other (specify below) ol Grp	
1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 3. 4. Securities Acquired (A) or 5. Amount of 6. Ow	ting Person	
		1
(Month/Day/Year) if any Code (Instr. 5) Beneficially (D) or (Month/Day/Year) 8) Owned Following (I) (Instr. 5) Owned Following (I) (Instr	and Securities Form: Direct of Indirect Beneficially (D) or Indirect Beneficial	
Code V Amount (A) or (D) Price Transaction(s) (Instr. 3 and 4)	(11150.4)	
Common 01/07/2021 F 2,815 ⁽¹⁾ D \$35.36 121,753 ⁽²⁾)	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)		
Security or Exercise (Instr. 3) Price of Derivative Der	. vnership rm: cret (D) Indirect (Instr. 4)	t

Explanation of Responses:

- 1. This disposition transaction represents shares withheld by the Issuer in connection with the Reporting Person's 2019 restricted stock units award granted pursuant to the Issuer's Amended and Restated Stock Incentive Plan and related award agreement. On January 7, 2021, certain of these restricted stock units vested and were settled in shares of the Issuer's common stock. A portion of these shares were withheld to satisfy the Reporting Person's tax obligations. The Issuer will pay these taxes on behalf of the Reporting Person.
- 2. Includes an aggregate of 273 shares acquired by the Reporting Person under the Issuer's Employee Stock Purchase Plan for the fiscal quarter ended December 31, 2020.

/s/ Lauren C. Bellerjeau,

Attorney-in-Fact

01/11/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.